

Business Overview

Join a high-growth, global business with over £200m+ in revenue, operating across the UK, Ireland, Netherlands, France, and Germany. We specialise in manufacturing solutions that simplify complex infrastructure projects, providing innovative and sustainable products to international clients.

Our market-leading brands—Cubis Systems, NAL, and FILOform—offer smart, safe, and sustainable solutions across various construction sectors. Through innovation, we empower our partners to enhance efficiency and safety with pioneering products designed for simplicity, speed, and reliability.

Together, we are transforming the way our world is built, collaborating on breakthrough ideas that deliver tomorrow's solutions today.

Position: Factory Operative

Reports to: Pour Line team leader.

Role Overview: Based at our Lurgan site, the successful candidate will be part of the pour line team and responsible for ensuring products are produced to the highest standards, meeting the required safety and quality standards.

Key Accountabilities:

- Operating equipment in line with Health & Safety procedures and ensuring that this is adhered to at all times.
- Working as part of a team and/or individually in a busy manufacturing environment ensuring that product is manufactured to the expected the standard.
- General operative duties capable of movement between departments
- Working to tight deadlines
- Maintaining a high standard of housekeeping
- Maintaining quality control throughout all areas of production
- Working as part of a team on the concrete production line/demould

Associated Responsibilities:

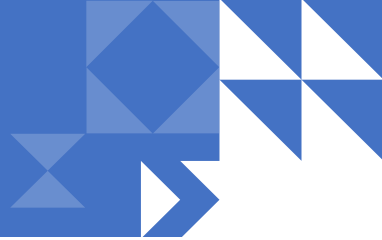
- Support of all operations related activities as required particularly during periods of unplanned absence, holidays, and high workloads.

Key Performance Indicators:

- Timekeeping/attendance
- Quality adherence and output levels
- H+S adherence

Experience and Training:

- Be action oriented and drive results.
- Have high levels of attention to detail and the ability to work under pressure and to deadlines.
- Be able to plan and align work.
- Demonstrate self-awareness.
- Be resourceful.
- Work well within a team
- Be health and safety and quality focused.



Essential Criteria:

- Must have previous experience working in busy manufacturing environment

Essential Competencies:

1. Action Oriented
2. Collaborates
3. Communicates effectively
4. Decision Quality
5. Global Perspective
6. Nimble Learning
7. Plans and Aligns
8. Resourcefulness
9. Drive Results
10. Shows Self-Awareness

*Note: This list is not exhaustive and may be updated based on business needs. Flexibility and adaptability are key aspects of this role.

How To Apply

Interested candidates should submit their applications to recruitment@cubis-systems.com by 13th August 2025

Cubis is an equal opportunity employer, which values differences in our people. We welcome applicants from diverse backgrounds, and we provide equality through our career development opportunities regardless of race, gender, sexual orientation, religious beliefs, nationality, age, and disability.

What We Offer

- Competitive salary
- Company pension contribution
- A range of healthcare options
- Competitive holidays, including Christmas shutdown
- Employee Committees for Health & Wellbeing and Inclusion & Diversity
- Engagement & Wellbeing initiatives
- Employee referral programme
- Enhanced family friendly policies
- Career development opportunities across IPE and the wider CRH Group

About CRH

CRH (NYSE: CRH, LSE: CRH) is the leading provider of building materials solutions that build, connect and improve our world. Employing c.78,500 people at c.3,390 operating locations in 28 countries, CRH has market leadership positions in both North America and Europe. As the essential partner for transportation and critical utility infrastructure projects, complex non-residential construction and outdoor living solutions, CRH's unique offering of materials, products and value-added services helps to deliver a more resilient and sustainable built environment. The company is ranked among sector leaders by Environmental, Social and Governance (ESG) rating agencies. A Fortune 500 company, CRH's shares are listed on the NYSE and LSE.

For more information visit: www.crh.com