

# Support Teams



## Why work at Cubis Systems...

Cubis Systems is a dynamic, fast growing and innovative company. Since our formation in 2009, we have experienced rapid growth which is set to continue over the coming years. Our people are our priority so as we embark on our journey of ongoing expansion and development we will continue to reward our employees with a variety of incentives and rewards.

We employ exceptional people in an assortment of support roles including Marketing, Procurement, Internal Sales, Technical, Despatch, Scheduling, Customer Service, HR and Finance. Our workforce is diverse and inclusive and we offer a variety of work patterns to suit individual and departmental requirements to ensure each employee has a positive work/life balance.

Everyone at Cubis is entitled to 33 days annual leave and we enjoy a Christmas holiday period shut-down. All employees are eligible for our Company pension scheme.

We actively encourage our support teams to embark upon individual learning and development plans and give them access to a library of internal and external training and support programs that enhance their existing skills and competencies. We also inspire those with potential to take on challenging in house and external projects that enable them to work beyond their current ability and boost their career progression goals.

### All employees have access to our healthcare package after three months of employment, which includes:

- Access to a twenty four hour counselling and support helpline with three levels of cover to choose from
- Provision for dependent children
- No medical required on joining
- Reduced costs on dental, optical, chiropody and combined physiotherapy treatments and access to MRI, CT and PET scans

### We schedule a series of employee development programs every year, which include:

- Annual football tournament
- Cubis Golf Society
- Annual staff barbeque
- Charity walks/runs
- Annual Christmas dinner

## How to Apply

Exciting opportunities are available now at Cubis Systems, please contact a member of the HR Team on **02838313100**, by emailing [recruitment@cubis-systems.com](mailto:recruitment@cubis-systems.com) or visit our website at [www.cubis-systems.com](http://www.cubis-systems.com).

See what our current employees have to say about working at Cubis Systems...

Having joined Cubis over three years ago fresh from University and with little experience, I've seen my role within the business grow and develop year on year, enabling me to get involved in a diverse range of projects that add real value to the business. Working at Cubis Systems has provided me with clear direction in my role, a fantastic support network, great long-term career prospects and allowed me to make a real impact on the business.

My role at Cubis is very challenging and varies from day to day. I enjoy working with our customers and fulfilling their requirements. I am able to use my skills and knowledge as well as push myself in areas that I am unsure of.

I have really enjoyed working at Cubis. I have learnt a great amount within a professional, well organised and friendly atmosphere.

I joined Cubis about a year after graduating from University. From the very start it was clear that Cubis was investing in me through support and training. I am in a brand new role for the company and was paired with a mentor who has been great. After only 3 months I have been working on global projects and can see how my role has had a positive impact on the business. I am still learning about the company and I'm excited to see how my job will develop in Cubis.